

**Town of Genesee
Little Genesee, NY 14754
Special Board Meeting
October 4, 2018**

ATTENDANCE: Supervisor Alex Smith; Councilpersons Joshua Bluhm, Howard Cornwall, Alyn Holcomb and Michael Cannon; Highway Superintendent Ben Reynolds; Town Clerk Bonita Brunner, Accountants Jack & Kathy Berry

VISITORS: Kayla and Colt Bluhm, Peggy Cowell,

This meeting was brought to order by Supervisor Smith at 7:00 pm.

FLOOR PERMISSION:

No one requested to speak when offered floor permission.

2019 Budget

Accountants Berry & Berry attended this meeting regarding the tentative 2019 budget. Discussion about the amounts requested by the Highway Superintendent for his budget. The Board was advised that the 2018 Budget will show a large overage in expenditures for the Highway Department due to increased construction work of Bells Brook Road and High Street in Ceres. Changes are necessary to the 2018 Adopted Budget in order to cover these overages using a portion of our Reserve Funds.

The 2019 Tentative Budget allowed for the purchase of 2 new pick up trucks. After discussion it was decided that this would not be fiscally responsible Superintendent Reynolds agreed that he could go another year to purchase a new pick up. Accountant Berry will generate an updated Preliminary Budget making the changes necessary and e-mail to the Town Supervisor.

Resolution #2018-15 was presented to the Board as follows:

**RESOLUTION SETTING PUBLIC HEARING
FOR ADOPTION OF 2019 BUDGET**

WHEREAS, the Town Board of the Town of Genesee has generated the 2019 Preliminary Budget; and

RESOLVED, that the Board has scheduled a Public Hearing for Tuesday, October 16, 2018 at 7 p.m. to be held at the Town Hall, 8296 Main Street, Little Genesee, NY regarding approving and adopting the 2019 Budget.

CP Joshua Bluhm recommended that this resolution is adopted; 2nd by CP Cornwall.

Roll call vote taken as follows:

CP Cornwall	Aye
CP Bluhm	Aye
CP Cannon	Aye
CP Holcomb	Aye
Supervisor Smith	Aye

Resolution carried.

Sexual Harassment Prevention Policy

Supervisor Smith received information from Town Attorney Brautigam that NYS has amended the Labor Law to require every employer to adopt a Sexual Harassment Prevention Policy by October 9, 2018.

Resolution #2018-13 was presented as follows:

**RESOLUTION FOR THE ADOPTION
OF THE TOWN OF GENESEE
SEXUAL HARASSMENT PREVENTION POLICY**

WHEREAS, the 2019 Budget for the State of New York includes legislation that requires every employer in the state to establish a Sexual Harassment Prevention Policy pursuant to Section 201-g of the Labor Law.;

WHEREAS, also included is the requirement for every employer to provide yearly Sexual Harassment Prevention training for all employees;

WHEREAS, a Sexual Harassment Prevention Policy has been reviewed by the Town Board in the Town of Genesee, Now therefore, be it

RESOLVED, that the Town Board of the Town of Genesee does hereby adopt the attached Sexual Harassment Prevention Policy which will apply to all officials and employees of the Town of Genesee

CP Cannon made a motion, 2nd by CP Holcomb, that this policy be adopted.

Roll call vote taken as follows:

CP Cornwall	Aye
CP Bluhm	Aye
CP Cannon	Aye

CP Holcomb Aye
Supervisor Smith Aye

Resolution carried. Policy adopted.

Motion to adjourn the meeting was made by CP Cannon, 2nd by CP Holcomb. Meeting was adjourned at 7:25 p.m.

Respectfully Submitted,

Bonita Brunner
Town Clerk
Dated: October 9, 2018